

## YELLOW LADYBUGS STATEMENT OF COMMITMENT TO CHILD SAFE STANDARDS

In line with the *Child Wellbeing and Safety Act 2005*, Yellow Ladybugs is committed to upholding the Victorian Child Safe Standards, to the best of its abilities and resources. In its commitment to Child Safe Standards, Yellow Ladybugs:

- Upholds itself as an organisation committed to the participation and empowerment of all children
- Is committed to the cultural safety of Aboriginal children and children from culturally and/or linguistically diverse (CALD) backgrounds, and to providing a safe environment for children with a disability
- Has robust human resources and recruitment practices for all staff and volunteers.
- Has policies, procedures and training in place to support its leadership team, staff and volunteers to achieve this commitment.
- Is committed to regularly training and educating staff in roles that interact with children and families.
- Will identify risks to child safety as early as possible and remove and/or reduce these risks.
- Will treat all safety concerns brought to Yellow Ladybugs attention seriously and consistently with Yellow Ladybugs policies and procedures.
- Has zero tolerance of child abuse.

Yellow Ladybugs supports and respects all children, as well as its staff and volunteers.